



OCEAN COUNTY BOARD OF SOCIAL SERVICES

1027 Hooper Avenue

Toms River, New Jersey

RESOLUTION

May 23, 2023

SALARY RESOLUTION

Resolution 2023-05-01

PROVISIONAL APPOINTMENTS

Emmett, Genni, ADM065, Clerk 3, effective 05/11/23, \$42,976.10

Franklin, Angela, ADM188, Clerk 3, effective 05/11/23, \$43,900.88

CERTIFICATIONS OF ELIGIBLES TO POSITIONS

Lynn, Heather, FSS566, Social Work Supervisor, effective 05/18/23, \$93,790.28

The personnel actions listed above will be implemented prior to formal approval.

We certify this to be a true copy of a
Resolution adopted by the Board of
Social Services of the County of Ocean
this 23rd day of May 2023

Peter M. Hartney
Chairperson

Barbara A. Miles
Vice Chairperson



OCEAN COUNTY BOARD OF SOCIAL SERVICES

1027 Hooper Avenue
Toms River, New Jersey

RESOLUTION

May 23, 2023

REAPPOINTMENT OF BOARD COUNSEL AND
ESTABLISHING SALARY AND BENEFITS FOR
BOARD COUNSEL

Resolution No. 2023-05-19

WHEREAS, the Ocean County Board of Social Services desires to appoint Colleen Golin, Esq. in the title of Board Counsel from July 1, 2023 to June 30, 2026 as follows:

<u>NAME</u>	<u>TITLE</u>	<u>TOTAL ANNUAL BASE SALARY</u>
Colleen Golin (effective 7/1/2023)	Board Counsel	\$ 148,724.71

WHEREAS, the benefits provided to the Board Counsel for the period 7/1/2023 – 6/30/2026 are as follows:

Hours of Work (80 hours per pay period)

The title of Board Counsel is exempt from the overtime/compensatory provision in the Fair Labor Standards Act.

Education

Board Counsel may request two (2) paid professional days per year.

Transportation & Reimbursement

Mileage reimbursement shall be the published Federal IRS rate for business use of a vehicle.

Bereavement

Up to three (3) days per incident upon death of a member of the immediate family as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Communications Workers of America, Local 1088.

Personal Leave

Four (4) days per calendar year. Personal Days will be prorated for employees at one-third (1/3) day per month. For the purposes of charging an employee with the unearned part of his/her personal leave, an employee shall be considered to have earned the yearly allowance of 4 personal days after the completion of nine (9) full months of service in the year the employee leaves the employ of the Board.

Sick Leave

One (1) day per month or major fraction thereof during the first calendar year of employment and fifteen (15) working days in every calendar year thereafter, which shall be credited to the employee as of the first of January of each year to be accrued at the rate of one and one-quarter (1-1/4) sick days per month. Upon proof of retirement under P.E.R.S., the employee shall receive remuneration of one-half (1/2) his/her accumulated sick leave up to \$12,000.00 grandfathered to employees hired before 3/20/97 at \$15,000.00. Employees who do not utilize any sick leave, from January 1st through June 30th shall be permitted to have one (1) sick day converted to one (1) vacation day. Employees who do not utilize any sick leave from July 1st through December 31st shall be permitted to have one (1) sick day converted to one (1) vacation day. Employees are not eligible for this benefit during the calendar year of the date of hire. An employee who is laid off and subsequently rehired from a Civil Service Commission Special Reemployment List shall receive full credit for all sick leave accumulated at the time of layoff.

Vacation Leave

Vacation leave as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Communications Workers of America, Local 1088.

Health Insurance

The Board shall provide medical coverage to all employees together with their eligible dependents through NJ State Health Benefits Program, Blue Cross/Blue Shield Dental Option Plan administered through Direct Dental Network and Prescription Coverage as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Communications Workers of America, Local 1088. Employee contributions for the NJ State Health Benefits Program shall be pursuant to the State statutory mandates.

Paid health and hospitalization with prescription coverage shall be provided to Board Counsel upon an approved PERS retirement with a minimum of twenty-five (25) years credited with PERS or upon an approved PERS retirement at age sixty-two or over and employment with the Board for a minimum of fifteen (15) years or upon an approved PERS disability retirement. Board counsel and eligible dependents, for the employee's lifetime, shall be entitled to receive paid hospitalization/major medical or HMO coverage. All other provisions enumerated in the current collective bargaining agreement referenced above or included therein which are consistent with this resolution shall apply and Board Counsel shall be subject to employee and retiree contributions for the NJ State Health Benefits Program pursuant to the State statutory mandates.

Holidays

New Year's Day, Martin Luther King's Birthday, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day

Longevity Pay

Not Applicable

Donated Leave

Employees suffering from a catastrophic health condition shall be entitled to participate in a donated leave program, pursuant to the Donated Leave policy and procedures set forth in the Board's Personnel Handbook. Individuals who are leaving the employ of the Board may elect to donate all or any part of their Sick, Vacation, and Personal time to any individual(s) who are eligible to receive Donated Leave. Employees may receive up to one hundred and eighty (180) days of donated leave and may apply for a sixty (60) day extension, at the discretion of the Board.

BE IT HEREBY RESOLVED, that the Ocean County Board of Social Services authorizes the above salary and benefit package to the Board Counsel.

BE IT FURTHER RESOLVED, that a private law practice will not be prohibited for the duration of this appointment as long as it does not interfere with the role responsibilities of Board Counsel to the Ocean County Board of Social Services and the terms and conditions of this employment and that in accordance with Personnel Handbook Section 102.29, Outside Employment, Colleen Golin will complete an Outside Employment form as appropriate; and

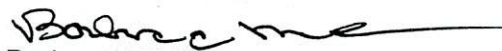
BE IT FURTHER RESOLVED, that a device for accountability for the number of hours that Colleen Golin actually performs work on behalf of the Agency will be utilized; and

BE IT FURTHER RESOLVED, that the normal working hours of Colleen Golin will be the normal working hours of the Agency and/or as designated.

We certify this to be a true copy of
a Resolution adopted by the Board
of Social Services of the County of
Ocean on the 23rd day of May 2023



Peter M. Hartney
Chairperson



Barbara A. Miles
Vice Chairperson